

Curriculum Vitae

Dr Azzam Al Wathaifi

Personal Details

Name: Azzam Mahmood Al Wathaifi
Country: United Arab Emirates
Profession: Veterinary Physician, Surgeon & Acupuncturist
ISO Internal Auditor – Quality Management
Date of birth: February 23rd, 1970



Contact Address

Dr Azzam Al Wathaifi
DVM, DVAc, ISO IA, CertBRT, CVA, CertCVOT, FEI EVO***
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Occupation Details

Official Occupation: Quality Assurance Controller
Employer: Emirates Racing Authority - Meydan Corporation
Official Post: FEI Endurance Official Veterinarian 3 Stars (FEI EOv***)
Entity: Fédération Equestre Internationale (FEI), Switzerland
Official Post: EEF Approved Veterinarian for Identification of Horses
Entity: Emirates Equestrian Federation (EEF), United Arab Emirates
Official Post: Veterinary Officer / Supervising Veterinary Surgeon (SVS)
Entity: Dubai Racing Club – Meydan Corporation
Official Post: Chairman – Quality in Health Sector
Entity: Dubai Quality Group (DQG), United Arab Emirates
Official Post: Veterinary Expert - Dubai Courts
Entity: Government of Dubai, United Arab Emirates

Academic Qualifications

- * “ Distinguished Veterinarian of Gulf Cooperation Council Countries 2015 - Al Marai Award for Veterinarian “ by King Faisal University, Ministry of Higher Education, KSA May 20th, 2015
- * Certificate of Horse Lameness & Ultrasonography by Prof Dr JM Denoix, Abu Dhabi, UAE April 30th – May 1st, 2015
- * Certificate of IVAS Advanced Laser Acupuncture On Dogs and Horses, Concorezzo – Milan, March 6-8, 2015 Italy
- * Certificate of Clinical Veterinary Ozone Therapy , Spanish Association of Medical Professionals of Ozone Therapy (AEPROMO), University of King Juan Carlos, Spain 2014

- * 4 Certificates in Equine & Small Animals Veterinary Acupuncture (CVA), Chi Institute of Traditional Chinese Veterinary Medicine, Spain April 2012 – October 2012
- * Certificate in Traditional Chinese Veterinary Medicine (C-TCVM), Lanzhou Institute of Animal Sciences & Veterinary Pharmaceutics, CAAS, Lanzhou, Gansu Province, Peoples Republic of China – 2011
- * Certificate in Equine Ultrasonography by Prof Dr Jean-Marie Denoix, Abu Dhabi, UAE April 30th – May 1st, 2011
- * Diploma in Equine Therapeutic Acupuncture (DipEqAc), International College of Equine Therapies, Australia 2010
- * First & Second Year of Executive Master of Health Care Administration [EMHCA], College of Arts & Sciences, Zayed University, Abu Dhabi, UAE 2007-2009, GPA: 3.43/4.00
- * Certificate of Ozone Therapy: “Ozone in Complementary Medicine”, Gulf Medical College & accredited by the UAE Ministry of Health & the European Corporation of Medical Ozone Societies, Baden-Baden, Germany, 2007
- * Diploma in Veterinary Acupuncture [DVAc], Nanjing Shi Huang Institute of Animal Science and Technology, Faculty of Veterinary Medicine, Nanjing Agricultural University, Nanjing, Jiangsu Province, P. R. of China, 2005
- * First Semester of Master of Science, Honourables [MSc (Hons)] in Veterinary Clinical Medicine & Surgery, College of Veterinary Sciences, Lahore, University of Agriculture, Faisalabad, Pakistan, 1995, GPA: 3.88/4.00
- * **Doctor of Veterinary Medicine (DVM)**, College of Veterinary Sciences - Lahore, University of Agriculture Faisalabad, Pakistan, 1994, CGPA 3.01/4.00
- * 12th Grade General High School Certificate (Science Section), UAE Ministry of Education, Dubai, 1988

Sports Qualifications

- * Karate Referee Certificate, UAE Taekwondo and Karate Federation (UAE TKF) according to World Karate Federation (WKF) rules and regulations, Spain 2014
- * Black belt Dan-1 Diploma in Shotokan Karate-Do from Japan Karate Association (JKA), Japan 2013
- * Black belt Dan-2 Diploma in Ashihara Karate-Do from Ashihara Karate International Honbu, South Africa 2015
- * Black belt Dan-3 Diploma in Zendokai Karate-Do from Nippon Sougo Kakutogi Federation, Japan 2016
- * Blue belt Kyu-8 Certificate in Kudo Daido Juku from Kudo International Federation (KIF), Japan 2013
- * Green belt in Taekwondo according to World Taekwondo Federation (TKF), Korea 2014
- * Level 1 in Kyusho-Jetsu, European Kyusho Academy, Hungaria 2014

Working Experiences

* **December 20th, 2009 Till Present Date**

- Quality Assurance Controller (QAC):

Working at the post of Quality Assurance Controller (QAC) at the Veterinary Department, Emirates Racing Authority – Meydan City Corporation, Dubai, UAE. My daily duties included:

Monitoring Dubai World Cup race horses quarantine facilities in accordance to local, federal and international regulations in addition to developing quarantine standard operating procedures and implementing quality assurance programs based on hazard analysis and critical control points (HACCP) and failure mode and effect analysis (FMEA) for equine quarantine facilities including import and export of horses, surveillance of equine infectious diseases and equine epidemiology investigations in cooperation with the Veterinary Quarantine Department, Quarantine Directorate, UAE Ministry of Environment & Water.

- Veterinary Officer/Supervising Veterinary Surgeon (SVS):

Worked as a Veterinary Officer/Supervising Veterinary Surgeon (SVS) at the Veterinary Department, Dubai Racing Club – Meydan City Corporation, Dubai, UAE. My daily duties included:

1. Perform daily health inspections on each horse in all (DRC) quarantine facilities. Review temperatures charts and assess each horse individually for any quarantine and health related issues.

2. Liaise with Quarantine and Transport Managers daily. Notify and communicate with Dubai Equine Hospital Veterinarians, Owners and Trainers, as required, relating to any horse treatment or health and quarantine status. Record and maintain records of such issues.
3. Ensure proper testing and vaccination requirements are initiated for each import and export as per international requirements. Collect and submit blood and laboratory samples to Central Veterinary Research Laboratory (CVRL). Report and review results with Senior Veterinarian Officer (SVO) and UAE Ministry of Environment & Water Veterinary Officer (MOEW VO).
4. Liaise with monitoring Ministry Veterinary Officer (MOEW VO) regarding entry and release of horses in quarantine.
5. Refer to SVO of DRC and MOEW VO any suspicious infectious or contagious disease in order to maintain or increase quarantine protocols as required.
6. Collect and collate data on import/export shipment numbers, horse numbers, country of origin, quarantine facility used, route of arrival and exit in order to assist in analyzing data and report trends to SVO.
7. Monitor the use of resources (e.g. shavings, feed, DEWA, etc.), facilities and equipment in relation to best practice ideals and report to SVO, minimizing the environmental impact of such usage.

- Emirates Racing Authority (ERA) Regulatory Veterinary Officer:

Attended DRC/Meydan Dubai World Cup & carnival horse race meetings for 3 racing seasons (2011, 2012 & 2013 Dubai World Cup race horse events) and provided support to the ERA Veterinary Steward to enact Standard Operating Procedures for the racing industry. Provide ERA with identification verification of all imported racing thoroughbreds, take blood samples from participating race horses before and after each race, identification of participating racehorses by passport verification and microchip scanning, ensuring animal welfare protocols are adhered to with all participating race horses, verification of racehorse samples documentation, racehorse vaccinations, checking racehorses general health & condition pre & post races, etc.

*** May 15th, 2006 Till December 19th, 2009**

Worked at the post of Principal Veterinary Officer (grade 11/3) at the Veterinary Services Section, Public Health Services Department, Dubai Municipality. The veterinary service section regulates the private veterinary profession in Dubai and provides veterinary services to the public. All species of animals are treated including dogs, cats, sheep, goats, cattle, camels, birds, poultry and horses. Various official veterinary health procedures and certificates are issued and there are several surgical, medical and preventive (vaccination) procedures conducted on daily basis. Worked at the small animal ward, in Mushrif Veterinary Hospital, Veterinary Services Section and at the large animal ward dealing with cases of horses and other animals. Worked also at various outlet of the Veterinary Services Section e.g. Dubai Cattle Market, Dubai Veterinary Quarantine Unit, Dubai Abattoirs, Veterinary Control Units, etc.

*** December 2005 till May 12th, 2006**

Worked at the post of Veterinary Physician & Surgeon/Director for Nooh Veterinary Clinic, Dubai, UAE. Nooh Veterinary Clinic provides veterinary treatment and consulting services to equine owners and camel owners particularly in addition to routine veterinary procedures including equine vaccinations, deworming, General equine and camel physical examination, equine conformation and hoof balance report, equine nutrition and stable management consulting, alternative veterinary medicine options including laser therapy, veterinary acupuncture, veterinary bio-feedback electro-therapy, veterinary infra-sound therapy, veterinary micro-current therapy, etc.

*** July 2001 Till November 2005**

Worked as a general manager/veterinarian for Nooh Veterinary Supplies, Dubai, UAE. Nooh Veterinary Supplies is a veterinary pharmaceutical and related medical equipment establishment based in Dubai, UAE. It is currently supplying veterinary pharmaceuticals, veterinary equipment and surgical instruments, sundries, animal health supplements, indo-pesticides, ecto-paracitocides, antiseptics and ddisinfectants to: veterinarians, government veterinary tenders, veterinary hospitals, farms, stables, studs and equestrian clubs, in the UAE.

*** February 1997 Till July 2001**

Worked as a managing director/veterinarian for Fort Veterinary Medical Supplies, (FortVet), Dubai, UAE. FortVet is a veterinary pharmaceutical and related medical equipment establishment based in Dubai, UAE. FortVet supplies all sorts of veterinary pharmaceuticals and veterinary related equipments and chemicals to veterinarians, government veterinary tenders, veterinary hospitals, farms, stables, studs and equestrian clubs, in the UAE.

*** June 1995 Till February 1997**

Worked as a managing director-middle east operations/veterinarian for Vetserv, a division of B.I. Inc., USA, based at its regional office in Jebel Ali Free Zone, Dubai, UAE. During my association with VetServ, I have conducted different marketing and product development activities in the Middle East veterinary market.

Professional Experiences

*** Veterinary Professional Experience As A Principal Veterinary Officer – Public Health Services Department – Dubai Municipality: May 15th, 2006 - December 19th, 2009**

1. Mushrif Veterinary Hospital, Veterinary Services Section, Dubai Municipality

Worked as a Veterinary Officer for three months in various cases of internal medicine and general surgery of small animals (dogs & cats), pet birds, poultry, cattle, camels, sheep, goats and horses. Conducted several surgical and radiological procedures including feline and canine spayings and castration, equine castration, etc.

2. Field Veterinary Practice, Veterinary Services Section, Dubai Municipality

Worked as a Veterinary Officer for two months in various cases of parturition, dystocia, infertility, uterine torsion, prolepses, retention of placenta, etc. in farm animals, plus other reproductive disorders in cattle, sheep and goats at Al-Khawaneej area, Al-Aweer area and Al-Lesseiley village through a mobile 4x4 veterinary clinic.

3. Dubai Cattle Market, Veterinary Services Section, Dubai Municipality

Worked as a Veterinary Officer for two months at Dubai Cattle Market, Al-Ghusais. My duties included examination of incoming and internationally imported sheep, goats and cattle, vaccinating them against various infectious diseases, tagging where necessary, spraying insecticides, rejecting infected animals and/or placing them in the market quarantine if suspected of infectious diseases, conducted Bovine Tuberculosis skin tests, collection of blood samples for brucellosis RBT testing, issuing veterinary health certificates for exporting animals, treating ill animals in the market, sanitation and animals pen hygiene supervision, animal fodder supervision, collection of fees, etc.

4. Dubai Abattoirs, Veterinary Services Section, Dubai Municipality

Worked as a Veterinary Officer for ten months through the Meat Inspection Unit at Dubai Abattoir in Al-Ghusais and in Bur Dubai Abattoir. My duties included ante-mortem and post mortem examination of sheep, goats and cattle, rejecting live animals and carcasses and/or partial or full condemnation of organs, offal's and/or full carcasses if suspected of infectious/parasitic diseases or ill-preservation, issuing veterinary condemnation/chilling certificates, , abattoir sanitation and hygiene supervision, occupational health awareness and personnel hygiene through routine medical check ups, occupational hazard awareness for abattoirs staff and employees, etc.

5. Veterinary Quarantine Unit, Veterinary Services Section, Dubai Municipality

Worked as a Veterinary Officer for one month at Dubai Veterinary Quarantine Unit, Al-Hamreya Port. My duties included examination of imported sheep, goats and cattle on board transporting ships and vessels, vaccinating them against various infectious diseases, tagging where necessary, spraying insecticides, rejecting infected animals and/or placing them in the isolation unit if suspected of infectious diseases, issuing veterinary health certificates, treating ill animals in the quarantine/isolation units, sanitation and animals pen hygiene supervision, collection of fees, etc.

6. Dubai Falcon Hospital

Trained as a Veterinary Officer for one week at Dubai Falcon Hospital through coordination with the Veterinary Services Section, Dubai Municipality. The training included conducting falcon pulmonary endoscopy detection of aspegillus fumigatus lesions and for falcon pulmonary worms in addition to medical treatments of falcons.

7. Veterinary Laboratory Unit, Veterinary Services Section, Dubai Municipality

Worked as a Veterinary Officer for two weeks at both the Veterinary laboratory at Mushrif Veterinary Clinic and at Dubai Abattoirs-Al-Ghusais. My duties included examination of blood for brucellosis from sheep, goats, cattle and birds including poultry plus other tests of veterinary haematology, blood biochemistry and animal faecal testing,

collection of samples, ELIZA testing, Avian Influenza Eliza kits, Aflatoxin testing, Bacterial cultures and sensitivity tests, PCR units, etc.

8. Veterinary Control Unit, Veterinary Services Section, Dubai Municipality

Worked as a Veterinary Officer for two weeks at the Veterinary Control Unit. My duties included checking of compilation of veterinary products and animal keeping rules and regulation within the emirate of Dubai amongst private veterinary pharmacies, private veterinary clinics, Kennels, poultry farms, dairy farms, animal feed shops, cattle market, etc.

9. Stray Animal Unit, Veterinary Services Section, Dubai Municipality

Worked as a Veterinary Officer for two weeks with the Stray Animal Unit. My duties included spaying and castration of stray dogs and cats captured by the unit team on daily basis, treating ill stray animals, checking of animal tags for finding owners of caught stray animals if any, etc.

Professional Development

- * FEI Certificate: **“FEI Advanced Course for Endurance Veterinarians”**, Emirates Equestrian Federation, 2015
- * Certificate of Participation - 4th International Congress of the Spanish Association of Medical Professionals of Ozone Therapy (AEPROMO) & 3rd International Congress of International Medical Ozone Federation (IMEOF) University of King Juan Carlos, Spain 2014
- * FEI Promotion: **“FEI Endurance Veterinary Official 3 stars**, Fédération Equestre Internationale, Switzerland, 2014
- * FEI Certificate: **“FEI Advanced Course for Endurance Veterinarians”**, Emirates Equestrian Federation, 2013
- * FEI License: **“FEI Official Veterinarian 2012-2016 ”**, Fédération Equestre Internationale (FEI), Switzerland 2012
- * FEI Certificate: **“FEI Event Veterinarian”**, Emirates Equestrian Federation, UAE 2012
- * Chemical Restraint for Standing Procedures in the Horse, Ohio State University, 2010
- * FEI Certificate: **“Existing Status for Senior Endurance Veterinarian”**, Emirates Equestrian Federation, 2009
- * **Quarantine Awareness & Approved Premises for Accredited Persons**, AQIS, Government of Australia 2009
- * Isolation & Quarantine, Massachusetts Department of Public Health, USA 2009
- * **Risk Management for Healthcare Professionals**, Royal College of Surgeons in Ireland, 2009
- * Acute Fluid Therapy in the Horse, Ohio State University, 2009
- * **Veterinary Bio-Resonance Therapy**, Germany 2009
- * **Micro-chipping & Scanning of Companion Animals**, AAHA, USA 2009
- * **Implementing Change Management**, Dubai Municipality Training Centre, UAE 2009
- * Russian Language Course, Level - 1, Russian Consulate, Dubai, UAE 2009
- * Course: **Veterinary diseases and pathological cases identification** and categorization during ante-Mortem and post-mortem and veterinary regulations for infectious veterinary diseases , Dubai Municipality Training Centre, UAE 2009
- * Course: **Organization and management of effective work team**, DM Training Centre, UAE 2009
- * FEI Course of **“Existing Status for Senior Endurance Veterinarian”**, UAE Equestrian & Racing Federation, UAE 2009
- * Certificate: **“The Use of Ozone in Medicine, Indications & Pharmacology of Ozone”**, Al-Baraha Hospital, Dubai, Complementary & Alternative Medicine Unit, UAE Ministry of Health and accredited by the European

Corporation of Medical Ozone Societies, Baden-Baden, Germany, 2008

- * Course: **“The Use of Ozone in Medicine, Indications & Pharmacology of Ozone”**, Al-Baraha Hospital, Dubai, Complementary & Alternative Medicine Unit, UAE Ministry of Health and accredited by the European Corporation of Medical Ozone Societies, Baden-Baden, Germany, 2008
- * FEI Course for **“Endurance Judges & Veterinarians”**, Thailand Equestrian Federation, Thailand, 2008
- * Course: **Introduction and Internal Auditor in accordance to International Standards of ISO14001:2004**, BSI Management Systems – UK, Dubai Municipality Training Centre, UAE 2008
- * **OSHA Outreach Safety Training Program** – General Industry Safety & Health Standards (29CFR1910), Mirdif Security & Safety Consultants, Dubai Municipality Training Centre, UAE 2008
- * FEI Certificate for **“Endurance Judges & Veterinarians”**, Thailand Equestrian Federation, Thailand, 2008
- * Course: **Internal Audit**, in accordance to International Standards of Quality Management Systems ISO9001:2000 and Managerial Systems Auditing Guidelines in accordance to International Standards ISO19011, Dubai Municipality, 2007
- * Course: **“Camel Reproduction”**, the Camel Reproduction Centre, Dubai, 2007
- * Camel Reproduction Certificate, the Camel Reproduction Centre, Dubai, 2007
- * Certificate of **TOEFL** (Paper Based) for English language proficiency, score 580, 2007
- * **Veterinary Practitioner License (Animal Treatment)**, Ministry of Environment & Water, Dubai, UAE, 2006
- * **University Degree MOH Equivalence Certificate**, Evaluations & Equivalence Certificates Committee, UAE Ministry of health (MOH), 2006
- * Passed the Veterinary Test of the Veterinary Services Section, Public Health Services Department, Dubai Municipality, 2006
- * Listed as an **“Approved Veterinarian”** by the UAE Equestrian & Racing Federation, Abu Dhabi, 2005
- * Medical Permit as a Veterinary Surgeon from the Department of Health & Medical Services, Government of Dubai, UAE, 1998
- * Certificate of Attendance: **“Diagnosis of Equine Respiratory Diseases”** - Dubai International Equine Symposium, 1997
- * Veterinary License (Veterinary Pharmaceutical Trading), UAE Ministry of Agriculture & Fisheries, Dubai, UAE, 1995

Papers & Research

- Papers :

- Veterinary Acupuncture Manual for Horses, 2005 (Arabic)
- Veterinary Services Section Orientation Course Report, VSS - PHSD – Dubai Municipality (DM), 2006 (Arabic)
- E-Health & Cyberchondriacs, 2007
- Coagulation Screening Tests in Veterinary Dentistry, 2007
- Health Care: A Basic Human Right, 2007
- Global Patient Safety Challenge, 2007
- Japanese Medical Technology Market, 2007
- Ozone Therapy in Veterinary Medicine, 2007 (Arabic)
- The Politics of Health Care Privatization in Canada, 2007
- Establishing a Medical Tourism Center in Asia, 2007
- Brucellosis Screening, 2008
- Screening and Diagnosis of Tuberculosis, 2008
- Bovine Tuberculosis Screening, 2008

- Cystic Ovarian Disease in Dairy Cattle, 2008
- UAE Cervical Screening Test and Vaccination, 2008
- Aspects of Quality Service in Veterinary Medicine, 2008
- Professional Ethics, 2008
- Just-In-Time (JIT) Management Application in Dubai Abattoir, 2008
- Veterinary Quarantine & Livestock Markets Benchmarking, 2008
- Veterinary Hospital Multi-Tasking, 2008
- Veterinary Health Care CQI Elements, 2008
- Veterinary Sources of Improvement in Process Variation, 2008
- Process Improvement in Veterinary Diagnosis of Bovine Tuberculosis, 2008
- Zoonoses and Emerging Disease: A Challenge to Bio-Security, 2008
- Veterinary Bio-Security: A Leadership Approach, 2008
- Fitness Assessment in Endurance Horses, 2009
- Integrative Veterinary Medicine: An Overview, 2009

- **Studies :**

- Ensuring Quality Standards in Healthcare Services: A Comparative Study of the UK and UAE Medical Systems, 2007
- The Role of Public Health in Germany & the UAE, 2007
- UAE Health Services: History & Development, 2007
- Communicable Disease Surveillance System in the UAE: Public Health Socio-Ethical Perspective, 2007
- Grievance and Discipline in a District General Hospital, 2007
- Appraising Performance and Identifying Potential in the Medical Research Agency, 2007
- Management Development in the Abdullah Foundation Hospital, 2007
- Snowmass Village Clinic, Report Analysis, 2007
- Westside Group Practice, Report Analysis, 2007
- Bay Area Health Network, Report Analysis 2007
- Medical Technology in Japan: A Discussion, 2007
- Hospital for Special Surgery: A Discussion, 2007
- Health Care Destinations in Asia: A Discussion, 2007
- Health Care Privatization in Canada: A Discussion, 2007
- Hanger Orthopaedic Group, Inc., Financial Analysis Report, 2007
- Veterinary Practice Re-Engineering Scenario, 2008
- Outbreak Investigation: Managerial Epidemiology, 2008
- Veterinary Pharmaceuticals Co. Marketing Plan, 2008

- **Researches & Surveys :**

- Ovine Popliteal Lymph Nodes: Post-Mortem Inspection in Australian Merino Breed Sheep, Dubai Abattoirs, DM 2007
- Dubai Abattoirs Customer Satisfaction Survey Report & Presentation, Dubai Abattoirs, DM 2007

Additional Licenses

- * **Light vehicle** driving license from Dubai Police H.Q., Dubai, UAE
- * **Motorcycle** driving license from Dubai Police H.Q., Dubai, UAE
- * International light vehicle driving license from UAE Motor Club, Dubai, UAE

Linguistic Abilities

1. **Arabic** (Fluent) – Mother Tongue
2. **English** (Fluent) – Certificate of TOEFL (Paper Based) for English language proficiency, score 580, 2007
3. **Urdu** (Moderate) – Effective conversation / communication
4. **Russian** (Moderate) - Effective conversation / communication - Russian Language Course, Russian Consulate, Dubai, 2009

Skills & Hobbies

Typing (Arabic & English), Computer Applications (Windows XP, Power Point, Excel, SPSS Version 5, etc.), Internet & e-mail, Arts, Travelling, Camping, Music, Reading, Medical & Veterinary Research Reviews, Equine nutritional supplements and pharmaceuticals formulations, equine exercise physiology research updates, equine holistic therapy, equine acupuncture and nutritional therapy, FEI veterinary regulations updates, endurance horse & rider products and equipment update, etc.